

# Chief officers salaries: 1 April 2021, 1 April 2022, and 1 April 2023

Version date 26 July 2023 - \*JET/JET Direct Report

## Pay structure

Grade: JNC for chief officer posts within bands	SCP	Salary 1 April 2022 (£)	Salary 1 April 2022 (£)	Salary 1 April 2023 (£)
<b>CEx:</b> *Chief Executive	861	189,883	191,808	TBC
	860	186,326	188,251	TBC
	859	182,770	184,695	TBC
<b>Band H:</b> *Executive Director (Children and Young People); *Executive Director (Health and Adult Care); *Executive Director (Operations); *Executive Director (Place); *Executive Director (Strategy and Transformation); *Joint Executive Director (Finance)	846	132,439	134,364	139,067
	845	129,052	130,977	135,561
	844	126,406	128,331	132,823
	843	123,356	125,281	129,666
	842	121,145	123,070	127,377
<b>Band G:</b>	840	117,495	119,420	123,600
	839	115,193	117,118	121,217
	838	112,881	114,806	118,824
	837	110,576	112,501	116,439
	836	108,270	110,195	114,052
<b>Band F:</b> *Director of Community Commissioning (DASS); *Director of Education and Skills; *Director of Housing; *Director of Law and Democratic Services; *Director of Public Health	835	106,902	108,327	112,636
	834	104,708	106,633	111,365
	833	102,550	104,475	108,132
	832	100,435	102,360	105,943
	831	98,333	100,258	103,767
<b>Band E:</b> *Assistant Director (Operations); *Deputy Chief Finance Officer; *Director for Social Care Practice	830	96,235	98,160	101,596
	829	94,127	96,052	99,414
	828	92,093	94,018	97,309
	827	90,058	91,983	95,202
	826	88,029	89,954	93,102
<b>Band D:</b> *Assistant Director (Adult Social Care); *Assistant Director (Digital, Data and Technology); *Assistant Director (Early Help and School *Readiness); *Assistant Director (Finance Innovation); *Assistant Director (Operations Strategy); *Assistant Director (Regeneration Delivery) (Two posts); *Assistant Director (Strategy, Planning and Development); *Director of People and Inclusion	825	85,990	87,915	90,992
	824	83,958	85,883	88,889
	823	82,100	84,025	86,966
	822	80,599	82,524	85,412
	821	79,104	81,029	83,865

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Grade: JNC for chief officer posts within bands	SCP	Salary 1 April 2022 (£)	Salary 1 April 2022 (£)	Salary 1 April 2023 (£)
<b>Band C:</b>	820	77,623	79,548	82,332
	819	76,121	78,046	80,778
	818	74,632	76,557	79,236
	817	73,141	75,066	77,693
	816	71,659	73,584	76,159
<b>Band B:</b> Chief Accountant; Consultant in Public Health (Community, Health and Protection); Head of Human Resources; Head of Legal Services; Head of Strategy Assurance and Reform; Head of Communication, Engagement and Marketing	815	70,171	72,096	74,619
	814	68,670	70,595	73,066
	813	67,278	69,203	71,625
	812	65,868	67,793	70,166
	811	64,465	66,390	68,714
<b>Band A:</b> Children's Commissioning Lead; Head of Adult Safeguarding; Head of Democratic Services; Head of Performance and Delivery; Head of Service (CASS and Leaving Care); Head of Service (Family Help); Head of Service (Initial Response and Contextual Safeguarding); Head of Service (My Home); Head of Service (Safeguarding); Integrated Neighbourhood Team Lead; Intermediate Care Team Lead; Principal Social Worker (Adult Social Care); Principal Social Worker (Children's Social Care); Strategic Lead (Education Services); Strategic Lead (Human Resources); Strategic Lead (Inclusion, Special Educational Needs and Disabilities)	810	63,063	64,988	67,263
	809	61,661	63,586	65,812
	808	60,273	62,198	64,375
	807	58,866	60,791	62,919
	806	57,460	59,385	61,463