

A career
in social care
changes
children's lives

Make
a
difference

Work for your
local council

Come join the
Bury family


Bury
Council

Bury is striving for every child in the borough to have the best start in life to achieve their aspirations. At Bury Council, we're not just a workplace we're a close-knit community committed to empowering both our residents and our employees. As part of our team, you'll enjoy a supportive and rewarding environment where your professional growth is nurtured and celebrated.

Our offer for social workers

We want you to join our family and we believe we have a unique offer to support you in your career:

- **Wider support for the role** of such as staffed family time centre, family group conference service, and keeping families (edge of care) service
- **Working in supported integrated teams** including adult practitioner roles that sit within our Family Safeguarding team including domestic abuse workers, substance misuse workers, mental health practitioners, clinical psychologist, dedicated business support, family support workers supporting multi agency working and allowing the child's social worker a greater opportunity for direct work with the child.
- **Free parking where you work** - worth £860 a year for qualified Social Workers who work from town centre locations where there is no ready access to free parking, plus car mileage.
- **Pay increases** in line with your continued professional development and opportunity to earn more through taking on additional responsibilities such as Practice Educators and Advanced Mental Health Practitioners
- **Re-imbursement** of the annual £90 Social Work England registration fees.
- **Nurturing training programmes** including: Aspiring Managers Programme and accredited Best Interests Assessor training to develop new and specialist skills.
- **Professional supervision** to a high standard.



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We believe in recognizing your hard work with exclusive rewards and benefits, including:

- **We support employees to work with agility**, where appropriate for the post and service requirements, splitting your time between the office, home and the community.
- Highly competitive **local government pension scheme**
- Greater Manchester Combined Authority **continuous service commitment**.
- A range of flexible and adaptable working initiatives to maintain a **healthy work life balance**
- **26 days annual leave** (rising to 31 days after 5 years), plus an additional day of leave over the Christmas period and the option to buy an additional 10 days on top of that.
- **Employee discount scheme** which provides discounts with local business within the borough as well as a cycle to work scheme, car lease scheme and chance to purchase a range of goods with the costs taken from your salary over up to 2 years.
- **Employee Assistance Programme** to support you through difficult times, with things like free counselling, financial or legal advice.