

## PREVENT PARTNERSHIP BOARD: STAFF TIERED TRAINING PROGRAMME

Level	Description	Targeted Staff Group	Delivery Method	Responsibility	Occurrence
<b>Safeguarding Against Radicalisation – The Prevent Duty</b>  <b>E learning Council Employees</b>	Explores radicalisation and how it connects with extremism and terrorism, including how the internet can influence and indoctrinate vulnerable people	<b>Mandatory for Local authority staff.</b>	e-Learning module on Bury Council's e-learning website at <a href="https://app.melearning.co.uk/auth/login">https://app.melearning.co.uk/auth/login</a>  alternative format such as paper copy (posted on the intranet at <a href="https://burygovuk.sharepoint.com/sites/LearningandDevelopment/SitePages/Alternative-Mandatory-Training-Formats.aspx">https://burygovuk.sharepoint.com/sites/LearningandDevelopment/SitePages/Alternative-Mandatory-Training-Formats.aspx</a>	Management community provided with monthly dashboard by OD team, showing status against all topics which are 'mandatory for all'	Once every 3 years
<b>Level 1</b>	Home Office Prevent Awareness e-learning course.	<b>Group E</b>  Strategic Leaders and decision makers  Group F  Public services leaders an elected member	Online course 30 mins to 40min) & a briefing/advice on the CTLP and resulting training requirement of their service area  <a href="https://www.support-people-susceptible-to-radicalisation.service.gov.uk/portal">https://www.support-people-susceptible-to-radicalisation.service.gov.uk/portal</a>	The responsibility to promote will fall to the Senior Management Team and the Corporate Safeguarding Board. In additional to the Basic Awareness course, there will be an annual briefing on the Counter Terrorism Local Profile (CTLP) provided by the Prevent Team and Counter Terrorism Police Wales.	<b>Once every 3 years</b>

<b>Level 2 – Intermediary</b>  <b>Level 2 &amp; Level 5 Professional Development Training dependant on need</b>	Home Office Prevent Awareness Training Course Referral Course. (Online 30 to 40 mins)	<b>Group B</b>  All practitioners who have regular contact with adults, children and members of the public in their role	Home Office Prevent e-learning Awareness Training Course & referral Course. (Online 30 to 40 mins) and if required Level 5 – Professional Development Courses (PDC)  Online – 30 to 40 mins  <a href="https://www.support-people-susceptible-to-radicalisation.service.gov.uk/portal">https://www.support-people-susceptible-to-radicalisation.service.gov.uk/portal</a>	Promoted by the Prevent Team  - Quarterly All Staff emails - Prevent Team Newsletter - Prevent Webpage - Prevent SharePoint page - Departmental Corporate Safeguarding Leads - Departmental Training leads	<b>Once every 3 years</b>
<b>Level 2 Prevent &amp; Channel Awareness</b>	Manchester's & GM's interactive designed package a Level 2 workshop – adopted by Bury and GM as an alternative to the Home Office level 3 advanced. This is a 3-hour workshop.	<b>Group B, C &amp; F</b>  Aimed at frontline professionals, volunteers and community groups who have direct contact with young people and members of the public in a caseload or direct setting.  Includes sectors like education, alternative education, holiday clubs, health, social care, housing, and justice	Know how Prevent applies to your role, recognise risk factors and signs of radicalisation. learn to use the <b>Notice, Check, Share</b> approach, identifying and supporting those at risk; recognise risk factors and signs of radicalisation. understand local risks and referral pathways.  Face to face or online 3 hours.  Bury Prevent Team <a href="mailto:Prevent@bury.gov.uk">Prevent@bury.gov.uk</a>	Promoted by the Prevent Team  - Quarterly All Staff emails - Prevent Team Newsletter - Prevent Webpage - Prevent SharePoint page - Departmental Corporate Safeguarding Leads - Departmental Training leads	<b>Once every 2 years</b>
<b>Level 3 - Advanced</b>	Home Office Face2Face Training  It will be delivered by individuals that have	<b>Group B, C &amp; F</b>  Registered or regulated practitioners with an assessing, planning,	Home Office face to face Training (2-3 hours and can be delivered face to face)	Promoted by the Prevent Team via:  - Quarterly All Staff emails	<b>Once every 3 years</b>

	<p>registered and been approved by the Prevent Lead as trainers</p> <p>The Prevent Partnership Board will oversee the recruitment of trainers from partner organisations to sign up to this resource</p> <p>aims to help frontline staff spot individuals who might be at risk of radicalisation and offers guidance on how to respond appropriately. Currently being delivered in Bury.</p> <p>.</p>	<p>intervening and evaluation role. They will have a clear protection planning role (core group, case conference, strategy meeting attendees) and have a statutory function.</p> <p><b>Group F</b></p> <p>Public services leaders an elected member</p>	<p>If required Level 5 – Professional Development Courses (PDC)</p> <p>2-3 hours and can be delivered face to face.</p> <p>Bury Prevent Team <a href="mailto:Prevent@bury.gov.uk">Prevent@bury.gov.uk</a></p>	<ul style="list-style-type: none"> <li>- Prevent Team Newsletter</li> <li>- Prevent Webpage</li> <li>- Prevent SharePoint page</li> <li>- Departmental Corporate Safeguarding Leads</li> <li>- Departmental Training leads</li> </ul> <p>Prevent Lead to work with LAs to ensure education institutions regularly trained on CT threat, vulnerability and pathways – particular focus on increasing referrals from HE/FE institutions</p> <p><b>Group F</b></p> <p>The responsibility to promote will fall to the Chief Executive and Democratic Services. In addition to the Basic Awareness course, there will be an biannual briefing on the Counter Terrorism Local Profile (CTLP) provided by the Prevent Team and Counter Terrorism Police Wales. This will be delivered to Cabinet and Community &amp; Adults Services Scrutiny Committee.</p>	
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<b>Level 4 – Specialist</b>	Prevent & Safeguarding Training Co-delivered by Local Authority Prevent Team & Counter Terrorism Police (1 Hour Online or face to face dependant on circumstances)	<b>Group D</b>  Roles that have a specific child and/or adult safeguarding responsibilities, such as safeguarding leads and named professionals.	Half day training available online or face to face(preferred) dependant on circumstances  Prevent & Safeguarding Training co-delivered by Local Authority Prevent Team & Counter Terrorism Police (Half Day Online or face to face dependant on circumstances) If required Level 5 – Professional Development Courses (PDC)	The responsibility to promote will fall to the Regional Safeguarding Board and MASH. 4 courses a year to be offered on a rolling programme.	<b>4 courses a year to be offered on a rolling programme.</b>
<b>Level 5 – Professional Development Courses (PDC)</b>	Professional Development Courses - such as inputs on Self-Initiated Terrorist (SiT) or Ideology such as Islamist / Extreme Right Wing training dependant on need	<b>Group D</b>  Roles that have a specific child and/or adult safeguarding responsibilities, such as safeguarding leads and named professionals.	Specifically commissioned to meet an identified need. Training will be provided by specialist trainers will in depth expertise	The responsibility to promote will fall to the Regional Safeguarding Board and MASH. 4 courses a year to be offered on a rolling programme	<b>Ongoing as required.</b>
<b>Reducing permissive Environments</b>	40 min workshop to ensure Bury Council venues are not used by those whose views would draw people into terrorism, by ensuring that rigorous booking systems are in place and staff responsible for them are trained	All venues in Bury which hire out space with internal and external bookings, includes risk assessment.	40 min workshop face to face or online. Workshop being developed with DFE Prevent and Bury prevent team.  <a href="https://www.bury.gov.uk/my-neighbourhood/safety-in-the-community/prevent/prevent-venue-hire-guidance">https://www.bury.gov.uk/my-neighbourhood/safety-in-the-community/prevent/prevent-venue-hire-guidance</a>	Promoted by the Prevent Team via:  - Quarterly All Staff emails - Prevent Team Newsletter - Prevent Webpage - Prevent SharePoint page	<b>Once every 3 years</b>  <b>Online risk assessment completed for every booking.</b>

	to know what to do if they have suspicions.			<ul style="list-style-type: none"> <li>- Departmental Corporate Safeguarding Leads</li> <li>- Departmental Training leads</li> </ul>	
<b>Educate Against hate Educational Resources for schools, parents, carers.</b>	A UK government-backed resource hub aimed at educators, parents and school leaders who want to protect young people from radicalisation, build resilience to hate and extremism, and promote fundamental British values	<p>Teachers &amp; school staff. Parents and carers — to get practical advice and resources on recognising risks, talking about extremism and safeguarding children at home or online.</p> <p>School leaders and governors — to understand their responsibilities under the UK Prevent duty and find tools, policies and support for whole-school approaches to safety and inclusion.</p>	<p>Lessons delivered by teachers as part of the PSHE curriculum.</p> <p>Guided discussions &amp; video supported delivery.</p> <p>Informal learning/support at home</p> <p>The materials are designed to be flexible — taught directly by staff, used to spark classroom discussion, supported with multimedia, or integrated into broader school programmes that promote safety, critical thinking and shared values</p> <p>Supported by DFE Prevent &amp; Policy Officer Bury Council.</p> <p><a href="#">Classroom resources Archives - Educate Against Hate</a></p>	Promoted by School safeguarding leads and staff.	<b>Key Stage 3,4,5 and 16+</b>