

Equality Information Monitoring: Services

Bury Council is committed to delivering services fairly and offering equality of opportunity. We are therefore asking you the following questions to make sure that we are doing this, and reaching all parts of our community.

Your answers will be used solely by Bury Council to provide a statistical check on the fairness of our services. Any information you provide will be stored in accordance with the Data Protection Act 1998.

You do not have to answer these questions, and if you choose not to answer them it will not make any difference to the service you receive. We would however value your assistance, and by answering our questions you will help us to ensure that our services are fair and accessible to all.

Age - How old are you?

Less than 16 years		16-24 years	
25-34 years		35-44 years	
45-54 years		55-64 years	
65 years +			

Gender - What best describes your gender?

Male	
Female	
Prefer not to say	
Prefer to self-describe	

Gender Identity – Do you identify as trans? Trans is an umbrella term to describe people whose gender differs from what is typically associated with the sex they were assigned at birth.

Yes	
No	
Prefer not to say	

Sexual Orientation – What is your sexuality?

Heterosexual / Straight		Gay/Lesbian	
Bisexual		Prefer not to say	
Prefer to self-describe			

Marriage and Civil Partnership - Are you legally married or in a legally formed same sex civil partnership?

Yes		No	
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Race - Please tick the box that best describes your ethnic background.

White		Mixed Race	
British		White and Black Caribbean	
Irish		White and Black African	
Traveller of Irish Heritage		White and Indian	
Gypsy/Roma		White and Pakistani	
Other White European		White and Bangladeshi	
Any other White background		Any other Mixed Race background	
Asian or Asian British		Black or Black British	
Indian		Black Caribbean	
Pakistani		Black African	
Bangladeshi		Black British	
Chinese		Any other Black background	
Any other Asian background			
Other Ethnic Backgrounds			
Unknown			
Any other ethnic background			

Religion or Belief – What is your religion or belief?

Buddhist		Christian	
Hindu		Jewish	
Muslim		Sikh	
Other Religion		No Religion	

Disability - The Equality Act 2010 regards a person as having a disability if he/she has a physical or mental impairment (including sensory impairment) which has both a substantial AND long term adverse effect on his or her ability to carry out normal day-to-day activities.

This can be either a:-

- Physical disability (eg. using a wheelchair to get around or having difficulty using your arms)
- Learning disability (eg. Downs syndrome or dyslexia)
- Mental health condition (eg. depression or schizophrenia)
- Head injury or other cognitive impairment (eg. autism)
- Visual disability
- Hearing disability
- Musculoskeletal disability
- Cardio-vascular disability (eg. chronic heart disease)
- Other long standing illness or health condition (eg. diabetes, cancer, HIV, or epilepsy)

Please note: if you declare a disability your departmental HR team will be notified in order for the Council to carry out its duties under the Equality Act, such as offering support or reasonable adjustments.

Do you consider yourself to be disabled according to this definition?

Yes		No	
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Caring Responsibilities - Is there anyone who relies upon you for care and attention AND that you assist with their daily routine?

Yes		No	
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If yes, please indicate who you provide such care for?

Adults (age 18 or over)		Children	
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