

Building a Fairer Bury Together

Team Bury Equality Charter

Team Bury are committed to the principles of equality, diversity and human rights, and will always strive to:-

- Recognise people's different needs, situations and goals, and remove the barriers that limit what people can do or be.
- Incorporate the principles of respect and equality into everything we do.
- Understand that every individual has a personality, abilities, beliefs, background and social responsibilities that make him or her unique.
- Build strong and positive relationships between people from different backgrounds, by tackling prejudice and promoting understanding.
- Make judgements between competing demands and resources and ensure that decisions are fair, reasonable and reflect our legal obligations.
- Ensure our services are accessible to, and meet the needs of, all people.
- Show zero tolerance towards bullying, harassment and inappropriate language or behaviour, and encourage the reporting of all cases of discrimination or unfair treatment.
- Develop a workforce which reflects the diverse community of Bury, where all employees are treated fairly and with respect.

The principles and commitments of this Equality Charter have been agreed by the Team Bury Family:-

